



Career Opportunities

Job Title: Full Stack Developer

Job Description

Code Ninja.co is hiring a Full Stack Developer. You'll be working with most talented engineers at a fast moving startup. You'll spend most of your days writing code. We need someone who understands business goals, can implement high quality code, and just loves building cool stuff.

Responsibilities

- Develop innovative solutions that not only meet functionality requirements but meet performance, scalability and reliability requirements while adhering to implementation schedules, development principles and product goals
- Tackle projects within the entire development stack -- from the front end to the back end database and everything in between
- Iterate on web front ends using HTML/CSS/JS, integrating with various back ends
- Lead the internal tools and widget development within the team to help gain insights
- Coordinate with the development team on overall technical direction, including framework and library choices, optimization techniques, and best practices
- Come up with high level designs, evaluate building options, work with QA in testing and deliver and maintain the product in production.
- Tweak and optimize all aspects of web requests
- Communicate with technical leads to advise on technical feasibility and recommend implementation strategies

Qualifications

- Bachelor's Degree in Computer Science or related field.
- Excellent understanding of computer science fundamentals, data structures and algorithms.
- Mastery of Javascript and a solid PHP developer.
- Strong working expertise on the following: Laravel, Node.js, jQuery, Firebase, Angular, SASS, Continuous Integration, Continuous Deployment, Test Driven Development, HTML/CSS/PHP/MYSQL
- Understanding of modern development paradigms (BDD, DDD, TDD, ... xDD)
- Enthusiasm and willingness to learn new technologies and dig into problems.
- Careful attention to detail and an obsession with clean, 100% functioning code.
- Professional approach with the ability to meet deadlines and work independently.



Career Opportunities

Job Title: Mobile Application (iOS) Developer

Job Description

Code Ninja is hiring a Mobile Application Developer who will be responsible for delivering all aspects of the software development lifecycle to include analysis, designing, coding, testing, troubleshooting and supporting mobile software that will delight our customers with simplicity, speed and ease of use. You'll be working with most talented engineers at a fast moving startup. You'll be creating iOS or Android apps for products, helping millions of people across multiple countries, and collaborate with our passionate developers to bring the most delightful and useful services and applications to life. You should be comfortable with Objective-C, Swift, iOS and Android development techniques and practices.

Responsibilities

- Lead the entire mobile application lifecycle (concept, design, coding, testing, debugging, release, support and documentation)
- Work with product design to understand end-user requirements and translate that into pragmatic and effective technical solutions
- Design and implement new user-facing features in our various mobile applications.
- Make architecture recommendations, and provide guidance and expertise on designing product solutions to work with mobile devices.
- Build the libraries and frameworks that support mobile applications and design interfaces to ensure great mobile user experience that is fast and simple.
- Optimize mobile applications on the iOS and Android platform.
- Develop prototypes quickly.
- Analyze and resolve application performance problems, and create or modify procedures to solve complex problems

Qualifications

- Bachelor's degree in Computer Science, Software Engineering, Information Systems, or related field
- Experience shipping one or more Objective-C or Swift iOS apps, using iOS or OS X frameworks, ideally currently available in an app store
- Experience with one or more general purpose programming languages including but not limited to: Java, PHP, JavaScript, Swift.
- Experience working on apps with a rich UX and animated interactive elements
- Experience integrating with RESTful services and third party APIs
- Exposure to architectural patterns of a large, high-scale web application
- Comfortable in using Git or similar source control system
- Excellent analytical and problem-solving skills
- Excellent attention to detail and UX instincts
- Enthusiasm and willingness to learn new technologies and dig into problems.
- Careful attention to detail and an obsession with clean, 100% functioning code
- Professional approach with the ability to meet deadlines and work independently



Career Opportunities

Job Title: System Administrator

Job Description

We are looking for a Systems Administrator with good DB Administration skills to help plan, design, install, test, implement and maintain mission critical systems.

You will be part of a young and talented team of software engineers whom you will be providing support.

Responsibilities

- Setup servers as needed
- Configure various services from various servers
- Maintain production and development servers
- Monitor these services to ensure they're up 99.99% of the time
- Write scripts to automate some work

Qualifications

- Good understanding of Unix environments
- Have experienced deploying and maintaining custom applications written by software engineers
- Knowledge in server hardware setup and cloud server (AWS).
- Can write scripts using various programming languages such as Bash, Perl, PHP, and Python
- Strong knowledge about network and systems security
- Highly analytical and very creative



Career Opportunities

Job Title: Data Engineer

The Product

- BuildZoom is powered by vast amounts of construction data, which tracks the work activities of every single licensed contractor in the United States. Ingesting this unstructured data from thousands of sources is incredibly difficult. As our Lead Data Engineer, you'll be working on the heart of the data pipeline-which is built in Python and runs on a distributed system in AWS.

Key Responsibilities include, but are not limited to

- Build a sophisticated crawling and ingestion framework to gather crucial industry data from thousands of sources
- Lead and mentor junior engineers to leverage your framework
- Model complex data in relational and noSQL databases
- Automate data quality tests to validate accuracy, consistency, and completeness
- Deliver the data and content needed to power BuildZoom website (example: <https://www.buildzoom.com/san-francisco-ca/general-contractors>)

About you

- University degree in Computer Science or related field
- Excellent written and verbal communication
- Natural leadership talents
- Ability to learn rapidly and thrive in a fast-paced environment
- Python expertise
- Experience with relational databases and SQL



Career Opportunities

Job Title: Head of Customer Support

Role Description

We are seeking a seasoned leader and problem solver to manage our customer support team in Manila. The Customer Support team consists of about 25 professionals who support research, email, chat and SMS. We expect the team to continue to grow beyond 50 people over the next 6 months.

Come lead a critical team in a fast growing start-up based in the Silicon Valley, in the best office environment, with ambitious people from all over the world!

Responsibilities

- Report to and work daily with the BuildZoom COO in San Francisco
- Leverage deep analytical skills to find ways to make our employees ever more satisfied and productive in their job
- Roll up your sleeves and do the job of each of your 30+ reports, to understand how to improve their processes and their satisfaction
- Define performance metrics and create a vision for achieving targets
- Develop with our COO proposed staffing plans and manage hiring including interviewing, hiring and training new employees
- Own the execution of a number of our most critical projects

Qualifications

- You have 5+ years of managerial operations or management consulting experience
- Degree from top university or equivalent work experience
- Deep quantitative and qualitative analytical skills
- Strong emotional IQ, motivational and leadership skills
- You have a record of figuring out ways to make processes better
- Customer service or management consulting experience



Career Opportunities

Job Title: Customer Success Associate

Job Description

We're on a mission to help property owners find the perfect contractor for any job - commercial or residential - and we're proud to be building a platform that people love. We're out to solve the pain that millions of homeowner's experience regularly as they try to select a professional that they can trust. The home remodel and construction industry is highly fragmented and local. So a solution is going to need big data. As such, we're a smart group of passionate techies that's focused on bringing order (and dare we say delight) to an age old, recurring problem.

Responsibilities

- You will be working with our project owners and contractors to provide the best possible remodeling help and assisting them in building their dream home.
- Your diverse responsibilities include collaborating with English speaking contractors and home owners via all forms of communication and providing high value guidance curating our onsite content and moderating reviews.
- You will learn how to build websites and optimize contractor profiles (no experience required at all!).
- You will be interfacing with our Oklahoma and San Francisco offices on a daily basis.
- Most importantly, you'll be given the freedom and responsibility to improve the core BuildZoom site and internal tools through implementing product and process improvements; we're an open minded start-up looking for people with drive and passion to make lasting changes

Qualifications

- You have attained some sort of college education or you are a degree holder.
- You can work a night shift. Flexibility to work on the weekends is a plus.
- You are self-driven, organized, outgoing, smart and enthusiastic.
- You are comfortable with technology (email, Google, VOIP, etc.).
- You read, speak and write English fluently.
- You are willing to work in Eastwood, Quezon City.
- You are interested in making a permanent impact at a tech startup!



Career Opportunities

Job Title: Human Resources Intern

Role Description

As a Human Resources Intern at Code Ninja, you will gain hands-on HR experience and an opportunity to learn about the many facets of the HR field. This position is responsible for assisting the Corporate Human Resources Department with various tasks and projects.

Responsibilities

- Assist with the recruitment process by posting job openings, scheduling interviews, conducting reference checks, preparing offer letters and utilizing our applicant tracking system (ATS)
- Assist with Human Resources employee communications, including updating the bulletin board as it relates to Human Resources and Benefits activities
- Assist in planning and coordination of employee events and wellness initiatives
- Assist with maintaining Social Media pages by gathering and posting relevant content
- Provide administrative support, including filing confidential documents in employee personnel files and assisting with employee mailings
- Assist with HR related projects as needed

Qualifications

- Must be a student currently enrolled as a senior pursuing a Bachelor's or Master's Degree in Human Resource Management, Industrial Organizational Psychology, Business or related degree.
- Must have desire to pursue career in Human Resources
- Must have strong written and oral communication skills
- Must have experience with Microsoft Office: Word, Excel and PowerPoint
- Must be detail-oriented and able to multitask
- Must work with a high sense of urgency and be able to maintain confidentiality